

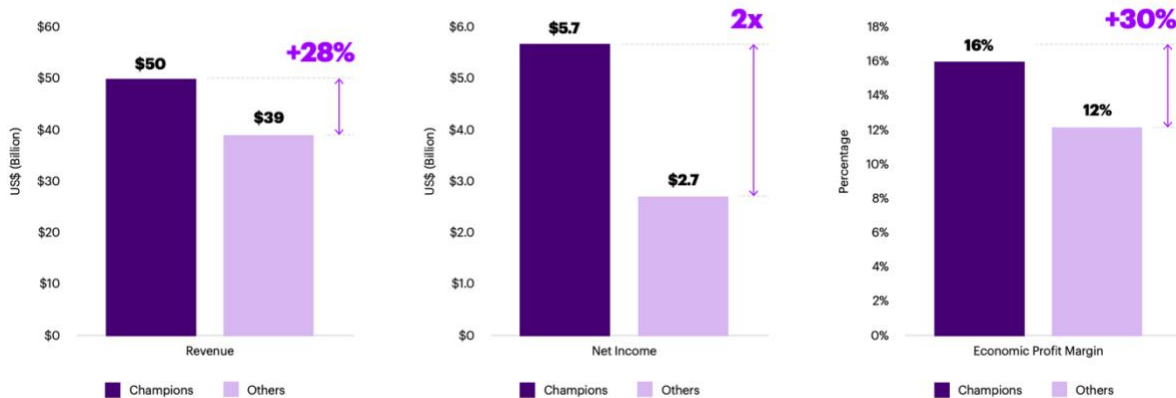
BUSINESS BENEFITS

PEAK PERFORMERS

..... Your nonprofit staffing partner

The [Mental Health Commission of Canada found](#) in multiple case studies analyzing hiring people with disabilities that the **benefits outweighed the cost by 2-7 times**. Additional case studies show the benefits of hiring people with disabilities include:

- **Reduced turnover:** Peak's turnover rate is half that of the industry average and Peak is not alone in their experience. In a business case study, Walgreens implemented a disability inclusion program at a distribution center. [In the study](#), people with disabilities had **48% less turnover** than their peers without a disability. Considering the average cost per hire is \$4,425 ([according to SHRM](#)), reducing turnover saves your organization money.
- **Access to Untapped Labor Market:** Peak has developed a vast network of referral sources who help people with disabilities. [Accenture estimates](#) there are currently **10.9 million jobseekers** with disabilities.
- **DEI Champions are More Profitable:** People shop with their heart as well as their wallet in mind. More than just being eco-friendly, diversity (including disability diversity) makes your company more relatable and approachable. In the same study by Accenture, Disability Champions earned **28% higher revenue**.



Getting to Equal 2018: The Disability Inclusion Advantage, Accenture

Being disability inclusive in your workplace makes business sense. If you're ready to get started, we're here to help.

Ready to learn more? Reach out to info@peakperformers.org or (512) 453-8833